

Person Specification for the Post of Class Teacher at Wargrave Church of England Primary School

Criteria	Essential/Desirable	Where Measured
<u>Education and Training</u> To be a qualified teacher	E	Application Form/Letter
<u>Experience</u> Experience of working with pupils within the Early Years Foundation Stage age range	E	Letter
<u>Curriculum</u> To understand Curriculum Continuity and Progression	E	Letter/Interview
To have the ability to work alongside support staff in the classroom	E	Letter/Interview
<u>Knowledge</u> Excellent subject knowledge	E	Letter/Interview
Excellent knowledge of KS1 SATs	E	Letter/Interview
Knowledge of Letters & Sounds Phonics system	E	Letter/Application Form/Interview
To have a clear understanding of curriculum development	E	Letter/Interview
Knowledge of current government publications	E	Letter/Interview
Knowledge, understanding and commitment towards the safeguarding of children	E	Application Form/Interview/References

Criteria	Essential/Desirable	Where Measured
<u>Skills</u> Ability to manage pupil behaviour Ability to use the Assessment for learning framework to plan differentiated lessons which cater for different learning styles Outstanding Class Teacher Excellent ICT skills	E E E E	Interview/Task Interview Classroom Observation/Letter/Proof of Quality and Teaching Letter/Interview
<u>Personal Qualities</u> Good interpersonal skills Ability to work as part of a team	E E	Interview Letter/References
<u>Approach to work</u> Evidence of high motivation and commitment A commitment to good quality and high standards A willingness to promote our Anglican ethos Ability to work to deadlines A willingness to participate in extra-curricular activities A commitment to developing links with parents	E E E E D E	Letter/Interview Letter Letter Interview Interview/Letter Interview/Letter